

a

f

b

g

c

h

d

i

e

j

*/f/*

*/a/ - /A/ - /ah/*

*/g/ - /j/*

*/b/*

*/h/*

*/k/ - /s/*

*/i/ - /I/ - /E/*

*/d/*

*/j/*

*/e/ - /E/*

k

p

l

qu

m

r

n

s

o

t

/p/

/k/

/kw/ - Q is always  
followed by U

/l/

/r/

/m/

/s/ - /z/

/n/

/t/

/ah/ - /O/ -  
/OO/

u

z

v

ai

w

ar

x

au

y

aw

/z/

/u/ - /U/ - /oo/

/A/ - 2-letter /A/ that  
we may NOT use at the  
end of English words

/v/

/ar/ as in car

/w/

/aw/ that we may  
NOT use at the end  
of English words

/ks/

/aw/ that we MAY  
use at the end of  
English words

/y/ - /i/ - /I/ -  
/E/

ay

ea

ch

ear

ci

ed

ck

ee

dge

ei

/E/ - /e/ - /A/

/A/ - 2-letter /A/ that  
we MAY use at the  
end of English words

/er/ as in early

/ch/ - /k/ - /sh/

/ed/ - /d/ - /t/ -  
past-tense ending

/sh/ - short /sh/

/E/ - double E  
ALWAYS says /E/

/k/ - 2-letter /k/

/E/ - /A/ - /i/ that we  
may NOT use at the  
end of English words

/j/ - 3-letter /j/

eigh

gn

er

ie

eu

igh

ew

ir

ey

kn

/n/ - 2-letter /n/ used  
BOTH at the beginning  
and end of a base word

/A/ - 4-letter  
/A/

/E/ - 2-letter  
/E/

/er/ as in her

/I/ -3-letter /I/

/OO/ - /U/ that we  
may NOT use at the  
end of English words

/er/ as in first

/OO/ - /U/ that we  
may use at the end  
of English words

/n/ - 2-letter /n/ used  
ONLY at the beginning  
of a base word

/E/ - /A/ /i/ that we  
MAY use at the end  
of English words

ng

or

oa

ou

oe

ough

oi

ow

oo

oy

/or/ as in Lord

/ng/

/ow/ - /O/ -  
/OO/ - /u/

/O/ - 2-letter /O/ that  
we do NOT use at the  
end of English words

/O/ - /OO/ - /uff/ -  
/off/ - /aw/ - /ow/

/O/ - 2-letter /O/  
that we DO use at the  
end of English words

/ow/ - /O/

/oy/ that we may  
NOT use at the end  
of English words

/oy/ that we MAY  
use at the end of  
English words

/OO/ - /oo/ -  
/O/

ph

ti

sh

ui

si

ur

tch

wh

th

(w)or

/sh/ - tall /sh/

/f/ - 2-letter /f/

/OO/ - /i/ - /I/

/sh/

/ur/ as in church

/sh/ - /zh/

/wh/ as in  
whisper

/ch/ - 3-letter  
/ch/

(w) /er/ as in  
worship

/th/ /TH/ (motor  
off/motor on)

<b>wr</b>	
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**/r/ - 2-letter /r/**